

General Dynamics One Source, LLC
ALLIANT CONTRACT NO. GS00Q09BGD0030
GOVERNMENT SITE T&M Rates
*These rates DO NOT include Contract Access Fee (CAF)

LABOR ID#	LABOR CATEGORY	Loaded Hourly Labor Rates *									
		Year 1 - 5/1/09 - 4/30/10	Year 2 - 5/1/10 - 4/30/11	Year 3 - 5/1/11 - 4/30/12	Year 4 - 5/1/12 - 4/30/13	Year 5 - 5/1/13 - 4/30/14	Year 6 - 5/1/14 - 4/30/15	Year 7 - 5/1/15 - 4/30/16	Year 8 - 5/1/16 - 4/30/17	Year 9 - 5/1/17 - 4/30/18	Year 10 - 5/1/18 - 4/30/19
101G	Administration/Clerical										
101G-1	Administration/Clerical (Entry Level)	\$ 31.72	\$ 32.72	\$ 33.69	\$ 34.70	\$ 35.74	\$ 36.81	\$ 37.92	\$ 39.05	\$ 40.23	\$ 41.43
101G-2	Administration/Clerical (Journeyman)	\$ 42.26	\$ 43.60	\$ 44.88	\$ 46.23	\$ 47.62	\$ 49.05	\$ 50.52	\$ 52.03	\$ 53.59	\$ 55.20
101G-3	Administration/Clerical (Senior)	\$ 50.93	\$ 52.55	\$ 54.10	\$ 55.72	\$ 57.39	\$ 59.11	\$ 60.89	\$ 62.71	\$ 64.60	\$ 66.53
102G	Applications Developer										
102G-1	Applications Developer (Entry Level)	\$ 42.98	\$ 44.34	\$ 45.65	\$ 47.02	\$ 48.43	\$ 49.89	\$ 51.38	\$ 52.92	\$ 54.51	\$ 56.15
102G-2	Applications Developer (Journeyman)	\$ 59.34	\$ 61.23	\$ 63.03	\$ 64.92	\$ 66.87	\$ 68.88	\$ 70.94	\$ 73.07	\$ 75.27	\$ 77.52
102G-3	Applications Developer (Senior)	\$ 87.53	\$ 90.15	\$ 92.84	\$ 95.62	\$ 98.49	\$101.45	\$104.48	\$107.64	\$110.85	\$114.18
102G-4	Applications Developer (Master)	\$125.19	\$128.94	\$132.81	\$136.80	\$140.90	\$145.12	\$149.47	\$153.95	\$158.58	\$163.33
103G	Applications Systems Analyst										
103G-1	Applications Systems Analyst (Entry Level)	\$ 51.04	\$ 52.66	\$ 54.21	\$ 55.84	\$ 57.52	\$ 59.24	\$ 61.02	\$ 62.85	\$ 64.73	\$ 66.68
103G-2	Applications Systems Analyst (Journeyman)	\$ 60.02	\$ 61.92	\$ 63.75	\$ 65.66	\$ 67.63	\$ 69.66	\$ 71.75	\$ 73.91	\$ 76.12	\$ 78.41
103G-3	Applications Systems Analyst (Senior)	\$ 89.44	\$ 92.14	\$ 94.90	\$ 97.74	\$100.69	\$103.71	\$106.82	\$110.02	\$113.31	\$116.71
103G-4	Applications Systems Analyst (Master)	\$113.48	\$116.86	\$120.36	\$123.98	\$127.71	\$131.54	\$135.48	\$139.56	\$143.74	\$148.03
104G	Business Process Consultant	\$ 73.98	\$ 76.19	\$ 78.47	\$ 80.82	\$ 83.25	\$ 85.75	\$ 88.33	\$ 90.97	\$ 93.71	\$ 96.53
105G	Business Systems Analyst	\$ 76.51	\$ 78.82	\$ 81.18	\$ 83.62	\$ 86.13	\$ 88.72	\$ 91.39	\$ 94.13	\$ 96.93	\$ 99.85
106G	Chief Information Security Officer	\$108.19	\$111.62	\$114.91	\$118.36	\$121.91	\$125.57	\$129.34	\$133.22	\$137.21	\$141.33
107G	Computer Scientist	\$112.44	\$115.36	\$118.97	\$122.22	\$125.93	\$129.81	\$133.93	\$137.83	\$141.97	\$146.23
108G	Computer Forensic and Intrusion Analyst	\$ 94.80	\$ 97.81	\$100.69	\$103.72	\$106.83	\$110.03	\$113.33	\$116.73	\$120.23	\$123.84
109G	Configuration Management Specialist										
109G-1	Configuration Management Specialist (Journeyman)	\$ 41.77	\$ 43.10	\$ 44.37	\$ 45.70	\$ 47.07	\$ 48.49	\$ 49.94	\$ 51.44	\$ 52.98	\$ 54.57
109G-2	Configuration Management Specialist (Senior)	\$ 53.50	\$ 55.20	\$ 56.83	\$ 58.53	\$ 60.29	\$ 62.10	\$ 63.96	\$ 65.88	\$ 67.85	\$ 69.89
109G-3	Configuration Management Specialist (Master)	\$ 65.68	\$ 67.76	\$ 69.76	\$ 71.85	\$ 74.01	\$ 76.23	\$ 78.52	\$ 80.87	\$ 83.30	\$ 85.80
110G	Data Architect	\$100.66	\$103.69	\$106.80	\$109.99	\$113.30	\$116.69	\$120.19	\$123.78	\$127.50	\$131.33
111G	Data Warehousing Specialist										
111G-1	Data Warehousing Specialist (Entry Level)	\$ 44.88	\$ 46.31	\$ 47.68	\$ 49.11	\$ 50.58	\$ 52.10	\$ 53.66	\$ 55.27	\$ 56.93	\$ 58.63

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126G-1	Network Specialist (Entry Level)	\$ 47.46	\$ 48.97	\$ 50.41	\$ 51.93	\$ 53.48	\$ 55.09	\$ 56.74	\$ 58.44	\$ 60.20	\$ 62.00
126G-2	Network Specialist (Journeyman)	\$ 52.84	\$ 54.52	\$ 56.13	\$ 57.81	\$ 59.54	\$ 61.33	\$ 63.17	\$ 65.06	\$ 67.02	\$ 69.03
126G-3	Network Specialist (Senior)	\$ 87.67	\$ 90.45	\$ 93.12	\$ 95.91	\$ 98.79	\$101.75	\$104.81	\$107.95	\$111.19	\$114.53
126G-4	Network Specialist (Master)	\$ 98.79	\$101.93	\$104.94	\$108.09	\$111.33	\$114.67	\$118.11	\$121.65	\$125.30	\$129.06
127G	Program Manager	\$139.03	\$142.64	\$147.10	\$151.12	\$155.70	\$160.50	\$165.60	\$170.43	\$175.54	\$180.81
128G	Project Manager	\$103.12	\$105.80	\$109.11	\$112.09	\$115.49	\$119.05	\$122.83	\$126.41	\$130.20	\$134.11
129G	Quality Assurance Specialist										
129G-1	Quality Assurance Specialist (Entry Level)	\$ 43.72	\$ 45.10	\$ 46.43	\$ 47.83	\$ 49.26	\$ 50.74	\$ 52.26	\$ 53.83	\$ 55.44	\$ 57.11
129G-2	Quality Assurance Specialist (Journeyman)	\$ 60.52	\$ 62.44	\$ 64.29	\$ 66.22	\$ 68.20	\$ 70.25	\$ 72.36	\$ 74.53	\$ 76.76	\$ 79.07
129G-3	Quality Assurance Specialist (Senior)	\$ 66.85	\$ 68.97	\$ 71.00	\$ 73.13	\$ 75.33	\$ 77.59	\$ 79.91	\$ 82.31	\$ 84.78	\$ 87.32
129G-4	Quality Assurance Specialist (Master)	\$100.02	\$102.62	\$105.83	\$108.72	\$112.02	\$115.47	\$119.13	\$122.61	\$126.29	\$130.08
130G	Research Analyst	\$ 83.87	\$ 86.53	\$ 89.08	\$ 91.76	\$ 94.51	\$ 97.35	\$100.27	\$103.27	\$106.37	\$109.56
131G	Strategic/Capital Planner	\$133.83	\$137.85	\$141.98	\$146.23	\$150.60	\$155.12	\$159.79	\$164.59	\$169.52	\$174.61
132G	Subject Matter Expert										
132G-1	Subject Matter Expert (Journeyman)	\$ 94.12	\$ 97.11	\$ 99.98	\$102.98	\$106.07	\$109.25	\$112.53	\$115.90	\$119.38	\$122.96
132G-2	Subject Matter Expert (Senior)	\$158.03	\$162.75	\$167.64	\$172.66	\$177.85	\$183.18	\$188.67	\$194.33	\$200.17	\$206.17
132G-3	Subject Matter Expert (Master)	\$182.09	\$187.56	\$193.20	\$198.99	\$204.94	\$211.09	\$217.43	\$223.94	\$230.66	\$237.58
133G	Systems Engineer	\$112.20	\$115.11	\$118.71	\$121.95	\$125.65	\$129.53	\$133.63	\$137.53	\$141.66	\$145.91
134G	Technical Editor	\$ 59.61	\$ 61.16	\$ 63.07	\$ 64.79	\$ 66.76	\$ 68.81	\$ 71.00	\$ 73.07	\$ 75.26	\$ 77.52
135G	Technical Writer	\$ 54.06	\$ 55.78	\$ 57.42	\$ 59.15	\$ 60.92	\$ 62.75	\$ 64.63	\$ 66.57	\$ 68.57	\$ 70.62
136G	Test Engineer										
136G-1	Test Engineer (Entry Level)	\$ 58.25	\$ 59.76	\$ 61.63	\$ 63.31	\$ 65.23	\$ 67.24	\$ 69.37	\$ 71.40	\$ 73.54	\$ 75.75
136G-2	Test Engineer (Journeyman)	\$ 73.06	\$ 74.96	\$ 77.30	\$ 79.41	\$ 81.82	\$ 84.34	\$ 87.02	\$ 89.55	\$ 92.24	\$ 95.01
136G-3	Test Engineer (Senior)	\$ 92.31	\$ 94.71	\$ 97.67	\$100.34	\$103.38	\$106.57	\$109.95	\$113.16	\$116.55	\$120.05
137G	Training Specialist										
137G-1	Training Specialist (Entry Level)	\$ 46.28	\$ 47.48	\$ 48.96	\$ 50.30	\$ 51.83	\$ 53.43	\$ 55.12	\$ 56.73	\$ 58.43	\$ 60.18
137G-2	Training Specialist (Journeyman)	\$ 55.78	\$ 57.23	\$ 59.02	\$ 60.63	\$ 62.47	\$ 64.40	\$ 66.44	\$ 68.38	\$ 70.43	\$ 72.54
137G-3	Training Specialist (Senior)	\$ 80.65	\$ 82.75	\$ 85.33	\$ 87.66	\$ 90.32	\$ 93.11	\$ 96.06	\$ 98.86	\$101.83	\$104.89
138G	Voice/Data Communications Engineer										
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 53.55	\$ 55.25	\$ 56.88	\$ 58.59	\$ 60.35	\$ 62.16	\$ 64.02	\$ 65.94	\$ 67.92	\$ 69.96
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 62.62	\$ 64.61	\$ 66.52	\$ 68.51	\$ 70.57	\$ 72.69	\$ 74.87	\$ 77.11	\$ 79.43	\$ 81.81
138G-3	Voice/Data Communications Engineer (Senior)	\$ 86.68	\$ 88.94	\$ 91.72	\$ 94.22	\$ 97.08	\$100.07	\$103.25	\$106.26	\$109.45	\$112.73
138G-4	Voice/Data Communications Engineer (Master)	\$108.35	\$111.16	\$114.64	\$117.77	\$121.34	\$125.08	\$129.05	\$132.82	\$136.80	\$140.90
139G	Web Content Analyst	\$ 65.08	\$ 67.14	\$ 69.12	\$ 71.20	\$ 73.33	\$ 75.53	\$ 77.80	\$ 80.13	\$ 82.54	\$ 85.01
140G	Web Designer	\$ 75.74	\$ 78.15	\$ 80.46	\$ 82.87	\$ 85.36	\$ 87.92	\$ 90.55	\$ 93.27	\$ 96.07	\$ 98.95

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101C	Administration/Clerical										
101C-1	Administration/Clerical (Entry Level)	\$ 45.05	\$ 46.38	\$ 47.73	\$ 49.17	\$ 50.64	\$ 52.16	\$ 53.73	\$ 55.34	\$ 57.00	\$ 58.71
101C-2	Administration/Clerical (Journeyman)	\$ 59.99	\$ 61.76	\$ 63.57	\$ 65.47	\$ 67.44	\$ 69.46	\$ 71.54	\$ 73.69	\$ 75.90	\$ 78.18
101C-3	Administration/Clerical (Senior)	\$ 72.30	\$ 74.44	\$ 76.62	\$ 78.92	\$ 81.29	\$ 83.72	\$ 86.24	\$ 88.82	\$ 91.49	\$ 94.23
102C	Applications Developer										
102C-1	Applications Developer (Entry Level)	\$ 61.03	\$ 62.83	\$ 64.68	\$ 66.62	\$ 68.61	\$ 70.67	\$ 72.79	\$ 74.98	\$ 77.23	\$ 79.54
102C-2	Applications Developer (Journeyman)	\$ 84.26	\$ 86.75	\$ 89.29	\$ 91.97	\$ 94.73	\$ 97.57	\$100.50	\$103.51	\$106.62	\$109.82
102C-3	Applications Developer (Senior)	\$120.08	\$123.67	\$127.38	\$131.21	\$135.16	\$139.20	\$143.37	\$147.69	\$152.12	\$156.68
102C-4	Applications Developer (Master)	\$143.11	\$147.41	\$151.83	\$156.38	\$161.06	\$165.89	\$170.87	\$175.99	\$181.29	\$186.71
103C	Applications Systems Analyst										
103C-1	Applications Systems Analyst (Entry Level)	\$ 72.49	\$ 74.63	\$ 76.82	\$ 79.12	\$ 81.49	\$ 83.94	\$ 86.46	\$ 89.05	\$ 91.72	\$ 94.47
103C-2	Applications Systems Analyst (Journeyman)	\$ 85.20	\$ 87.72	\$ 90.29	\$ 93.00	\$ 95.79	\$ 98.66	\$101.62	\$104.67	\$107.81	\$111.04
103C-3	Applications Systems Analyst (Senior)	\$102.25	\$105.33	\$108.49	\$111.74	\$115.10	\$118.55	\$122.12	\$125.77	\$129.54	\$133.42
103C-4	Applications Systems Analyst (Master)	\$129.71	\$133.60	\$137.59	\$141.74	\$145.98	\$150.36	\$154.88	\$159.54	\$164.31	\$169.24
104C	Business Process Consultant	\$ 86.58	\$ 89.19	\$ 91.85	\$ 94.59	\$ 97.45	\$100.36	\$103.38	\$106.49	\$109.68	\$112.99
105C	Business Systems Analyst	\$ 89.56	\$ 92.26	\$ 95.03	\$ 97.87	\$100.82	\$103.84	\$106.95	\$110.17	\$113.47	\$116.85
106C	Chief Information Security Officer	\$153.56	\$158.10	\$162.73	\$167.61	\$172.64	\$177.82	\$183.15	\$188.65	\$194.31	\$200.13
107C	Computer Scientist	\$141.25	\$145.43	\$149.92	\$154.11	\$158.80	\$163.66	\$168.78	\$173.74	\$178.95	\$184.32
108C	Computer Forensic and Intrusion Analyst	\$ 99.13	\$102.05	\$105.04	\$108.20	\$111.44	\$114.78	\$118.23	\$121.78	\$125.43	\$129.19
109C	Configuration Management Specialist										
109C-1	Configuration Management Specialist (Journeyman)	\$ 59.32	\$ 61.07	\$ 62.86	\$ 64.75	\$ 66.69	\$ 68.69	\$ 70.75	\$ 72.87	\$ 75.06	\$ 77.31
109C-2	Configuration Management Specialist (Senior)	\$ 75.97	\$ 78.22	\$ 80.51	\$ 82.92	\$ 85.41	\$ 87.97	\$ 90.61	\$ 93.33	\$ 96.13	\$ 99.01
109C-3	Configuration Management Specialist (Master)	\$ 93.26	\$ 96.01	\$ 98.82	\$101.79	\$104.84	\$107.99	\$111.23	\$114.56	\$118.00	\$121.54
110C	Data Architect	\$143.84	\$148.15	\$152.60	\$157.19	\$161.90	\$166.76	\$171.77	\$176.91	\$182.24	\$187.70
111C	Data Warehousing Specialist										
111C-1	Data Warehousing Specialist (Entry Level)	\$ 63.73	\$ 65.61	\$ 67.53	\$ 69.56	\$ 71.64	\$ 73.79	\$ 76.01	\$ 78.29	\$ 80.64	\$ 83.05

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111C-2	Data Warehousing Specialist (Journeyman)	\$ 73.15	\$ 75.31	\$ 77.52	\$ 79.84	\$ 82.24	\$ 84.71	\$ 87.25	\$ 89.86	\$ 92.56	\$ 95.34
111C-3	Data Warehousing Specialist (Senior)	\$ 94.35	\$ 97.13	\$ 99.98	\$102.98	\$106.07	\$109.25	\$112.52	\$115.90	\$119.38	\$122.96
111C-4	Data Warehousing Specialist (Master)	\$119.14	\$122.65	\$126.25	\$130.04	\$133.94	\$137.96	\$142.09	\$146.36	\$150.75	\$155.27
112C	Database Specialist										
112C-1	Database Specialist (Entry Level)	\$ 67.77	\$ 69.77	\$ 71.81	\$ 73.97	\$ 76.19	\$ 78.47	\$ 80.83	\$ 83.25	\$ 85.75	\$ 88.32
112C-2	Database Specialist (Journeyman)	\$ 98.45	\$101.35	\$104.32	\$107.45	\$110.68	\$114.00	\$117.42	\$120.94	\$124.57	\$128.31
112C-3	Database Specialist (Senior)	\$104.40	\$107.51	\$110.75	\$114.07	\$117.50	\$121.02	\$124.65	\$128.37	\$132.23	\$136.19
112C-4	Database Specialist (Master)	\$165.23	\$170.10	\$175.09	\$180.34	\$185.75	\$191.32	\$197.06	\$202.98	\$209.06	\$215.34
113C	Disaster Recovery Specialist										
113C-1	Disaster Recovery Specialist (Journeyman)	\$ 98.24	\$101.14	\$104.11	\$107.23	\$110.45	\$113.76	\$117.17	\$120.69	\$124.31	\$128.04
113C-2	Disaster Recovery Specialist (Senior)	\$120.43	\$123.98	\$127.62	\$131.45	\$135.39	\$139.45	\$143.63	\$147.94	\$152.38	\$156.95
114C	Enterprise Architect	\$180.65	\$186.05	\$191.63	\$197.38	\$203.31	\$209.41	\$215.68	\$222.16	\$228.83	\$235.70
115C	ERP Analyst	\$126.15	\$129.87	\$133.68	\$137.69	\$141.82	\$146.08	\$150.46	\$154.97	\$159.62	\$164.41
116C	ERP Business/Architectural Specialist	\$148.00	\$152.37	\$156.83	\$161.54	\$166.39	\$171.38	\$176.52	\$181.81	\$187.27	\$192.89
117C	Financial Analyst	\$ 75.31	\$ 77.53	\$ 79.80	\$ 82.20	\$ 84.66	\$ 87.20	\$ 89.82	\$ 92.51	\$ 95.29	\$ 98.15
118C	GIS Analyst/Programmer	\$ 68.34	\$ 70.36	\$ 72.42	\$ 74.59	\$ 76.83	\$ 79.14	\$ 81.51	\$ 83.96	\$ 86.47	\$ 89.07
119C	Graphics Specialist	\$ 70.43	\$ 72.52	\$ 74.76	\$ 76.85	\$ 79.18	\$ 81.61	\$ 84.16	\$ 86.63	\$ 89.23	\$ 91.91
120C	Groupware Specialist	\$ 66.22	\$ 68.17	\$ 70.17	\$ 72.27	\$ 74.44	\$ 76.68	\$ 78.98	\$ 81.35	\$ 83.79	\$ 86.30
121C	Hardware Engineer										
121C-1	Hardware Engineer (Entry Level)	\$ 71.51	\$ 73.62	\$ 75.78	\$ 78.05	\$ 80.39	\$ 82.81	\$ 85.29	\$ 87.85	\$ 90.48	\$ 93.20
121C-2	Hardware Engineer (Journeyman)	\$ 97.43	\$100.31	\$103.25	\$106.35	\$109.54	\$112.82	\$116.21	\$119.70	\$123.29	\$126.98
121C-3	Hardware Engineer (Senior)	\$108.41	\$111.61	\$114.88	\$118.33	\$121.88	\$125.53	\$129.30	\$133.18	\$137.17	\$141.29
121C-4	Hardware Engineer (Master)	\$128.16	\$131.95	\$135.81	\$139.89	\$144.08	\$148.41	\$152.86	\$157.44	\$162.17	\$167.03
122C	Helpdesk Specialist										
122C-1	Helpdesk Specialist (Entry Level)	\$ 51.06	\$ 52.57	\$ 54.11	\$ 55.73	\$ 57.40	\$ 59.12	\$ 60.90	\$ 62.72	\$ 64.61	\$ 66.54
122C-2	Helpdesk Specialist (Journeyman)	\$ 62.62	\$ 64.47	\$ 66.36	\$ 68.35	\$ 70.40	\$ 72.51	\$ 74.69	\$ 76.93	\$ 79.24	\$ 81.61
122C-3	Helpdesk Specialist (Senior)	\$ 74.15	\$ 76.33	\$ 78.57	\$ 80.93	\$ 83.36	\$ 85.86	\$ 88.43	\$ 91.09	\$ 93.82	\$ 96.63
123C	Information Assurance/Security Specialist										
123C-1	Information Assurance/Security Specialist (Entry Level)	\$ 63.71	\$ 65.59	\$ 67.51	\$ 69.54	\$ 71.62	\$ 73.77	\$ 75.98	\$ 78.26	\$ 80.61	\$ 83.03
123C-2	Information Assurance/Security Specialist (Journeyman)	\$ 78.99	\$ 81.32	\$ 83.70	\$ 86.21	\$ 88.80	\$ 91.46	\$ 94.21	\$ 97.03	\$ 99.94	\$102.94
123C-3	Information Assurance/Security Specialist (Senior)	\$143.11	\$147.41	\$151.83	\$156.38	\$161.06	\$165.89	\$170.87	\$175.99	\$181.29	\$186.71
123C-4	Information Assurance/Security Specialist (Master)	\$180.65	\$186.05	\$191.63	\$197.38	\$203.31	\$209.41	\$215.68	\$222.16	\$228.83	\$235.70

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138C-1	Voice/Data Communications Engineer (Entry Level)	\$ 75.94	\$ 78.18	\$ 80.47	\$ 82.89	\$ 85.37	\$ 87.93	\$ 90.57	\$ 93.29	\$ 96.09	\$ 98.97
138C-2	Voice/Data Communications Engineer (Journeyman)	\$ 88.79	\$ 91.41	\$ 94.09	\$ 96.92	\$ 99.82	\$102.82	\$105.90	\$109.08	\$112.35	\$115.72
138C-3	Voice/Data Communications Engineer (Senior)	\$100.39	\$103.37	\$106.56	\$109.54	\$112.87	\$116.32	\$119.96	\$123.49	\$127.20	\$131.01
138C-4	Voice/Data Communications Engineer (Master)	\$128.70	\$132.51	\$136.61	\$140.43	\$144.70	\$149.12	\$153.79	\$158.31	\$163.06	\$167.95
139C	Web Content Analyst	\$ 95.54	\$ 98.36	\$101.25	\$104.28	\$107.41	\$110.63	\$113.95	\$117.37	\$120.89	\$124.52
140C	Web Designer	\$107.52	\$110.69	\$113.93	\$117.35	\$120.87	\$124.50	\$128.23	\$132.08	\$136.04	\$140.13