

Cat #	Labor Category Descriptions	Contract Year 1 GSA Price with IFF (11/21/14 to 11/20/15)	Contract Year 2 GSA Price with IFF (11/21/15 to 11/20/16)	Contract Year 3 GSA Price with IFF (11/21/16 to 11/20/17)	Contract Year 4 GSA Price with IFF (11/21/17 to 11/20/18)	Contract Year 5 GSA Price with IFF (11/21/18 to 11/20/19)
ANT-001	Technical Expert 5	\$ 95.29	\$ 97.10	\$ 98.95	\$ 100.83	\$ 102.75
ANT-002	Technical Expert 4	\$ 108.14	\$ 110.19	\$ 112.29	\$ 114.42	\$ 116.60
ANT-003	Technical Expert 3	\$ 156.15	\$ 159.12	\$ 162.15	\$ 165.23	\$ 168.37
ANT-004	Technical Expert 2	\$ 191.62	\$ 195.26	\$ 198.97	\$ 202.76	\$ 206.61
ANT-005	Technical Expert 1	\$ 282.46	\$ 287.82	\$ 293.29	\$ 298.87	\$ 304.54
ANT-006	Project Manager/Task Lead	\$ 115.58	\$ 117.78	\$ 120.01	\$ 122.29	\$ 124.61
ANT-007	Program Manager	\$ 126.80	\$ 129.21	\$ 131.67	\$ 134.17	\$ 136.72
ANT-008	Sr. Program Manager	\$ 155.22	\$ 158.18	\$ 161.18	\$ 164.24	\$ 167.36
ANT-009	Proprietary Prod Application Developer	\$ 111.53	\$ 113.64	\$ 115.80	\$ 118.01	\$ 120.25
ANT-010	Proprietary Prod Application Designer	\$ 111.53	\$ 113.64	\$ 115.80	\$ 118.01	\$ 120.25
ANT-011	Proprietary Prod Database Admin	\$ 107.46	\$ 109.49	\$ 111.57	\$ 113.69	\$ 115.85
ANT-012	Proprietary Prod System Architect	\$ 108.90	\$ 110.97	\$ 113.08	\$ 115.23	\$ 117.42
ANT-013	Business Process Reengineering Analyst	\$ 92.16	\$ 93.91	\$ 95.70	\$ 97.51	\$ 99.37
ANT-015	Scientist	\$ 83.02	\$ 84.60	\$ 86.20	\$ 87.84	\$ 89.51
ANT-016	Staff Scientist	\$ 106.38	\$ 108.40	\$ 110.46	\$ 112.56	\$ 114.70
ANT-017	Sr. Scientist	\$ 127.52	\$ 129.94	\$ 132.41	\$ 134.93	\$ 137.49
ANT-018	Principal Scientist	\$ 156.03	\$ 159.00	\$ 162.02	\$ 165.09	\$ 168.23
ANT-019	Sr. Principal Scientist	\$ 181.00	\$ 184.44	\$ 187.95	\$ 191.52	\$ 195.16
ANT-023	Jr. Systems Engineer	\$ 71.31	\$ 72.67	\$ 74.05	\$ 75.46	\$ 76.89
ANT-024	Systems Engineer	\$ 86.71	\$ 88.35	\$ 90.03	\$ 91.74	\$ 93.49
ANT-025	Staff Systems Engineer	\$ 106.82	\$ 108.85	\$ 110.92	\$ 113.03	\$ 115.17
ANT-026	Sr. Systems Engineer	\$ 113.55	\$ 115.71	\$ 117.91	\$ 120.15	\$ 122.43
ANT-027	Principal Systems Engineer	\$ 119.54	\$ 121.81	\$ 124.12	\$ 126.48	\$ 128.88
ANT-028	Sr. Principal Systems Engineer	\$ 160.25	\$ 163.30	\$ 166.41	\$ 169.57	\$ 172.79
ANT-029	Information Engineer	\$ 108.90	\$ 110.97	\$ 113.08	\$ 115.23	\$ 117.42
ANT-030	Sr. Information Engineer	\$ 120.19	\$ 122.48	\$ 124.80	\$ 127.17	\$ 129.59
ANT-031	Principal Information Engineer	\$ 142.62	\$ 145.33	\$ 148.09	\$ 150.90	\$ 153.77
ANT-032	Jr. Software Engineer	\$ 69.07	\$ 70.38	\$ 71.72	\$ 73.08	\$ 74.47
ANT-033	Software Engineer	\$ 81.12	\$ 82.66	\$ 84.23	\$ 85.83	\$ 87.46
ANT-034	Staff Software Engineer	\$ 91.42	\$ 93.15	\$ 94.92	\$ 96.73	\$ 98.56
ANT-035	Sr. Software Engineer	\$ 114.12	\$ 116.28	\$ 118.49	\$ 120.74	\$ 123.04
ANT-036	Principal Software Engineer	\$ 159.98	\$ 163.02	\$ 166.11	\$ 169.27	\$ 172.48
ANT-037	Software Architect	\$ 149.41	\$ 152.25	\$ 155.14	\$ 158.09	\$ 161.09
ANT-038	Computer Security Specialist	\$ 90.96	\$ 92.69	\$ 94.45	\$ 96.25	\$ 98.07
ANT-039	Sr. Computer Security Specialist	\$ 128.01	\$ 130.44	\$ 132.92	\$ 135.45	\$ 138.02
ANT-040	Jr. Database Architect	\$ 72.89	\$ 74.27	\$ 75.68	\$ 77.12	\$ 78.59
ANT-041	Database Architect	\$ 81.03	\$ 82.56	\$ 84.13	\$ 85.73	\$ 87.36
ANT-042	Sr. Database Architect	\$ 102.46	\$ 104.40	\$ 106.39	\$ 108.41	\$ 110.47
ANT-044	Jr. Computer Programmer/Analyst **	\$ 59.60	\$ 60.73	\$ 61.89	\$ 63.07	\$ 64.26
ANT-045	Computer Programmer/Analyst	\$ 73.00	\$ 74.39	\$ 75.80	\$ 77.24	\$ 78.71
ANT-046	Staff Computer Programmer/Analyst	\$ 102.66	\$ 104.61	\$ 106.60	\$ 108.62	\$ 110.69
ANT-047	Sr. Computer Programmer/Analyst	\$ 106.02	\$ 108.03	\$ 110.08	\$ 112.17	\$ 114.30
ANT-048	Principal Computer Programmer/Analyst	\$ 124.55	\$ 126.92	\$ 129.33	\$ 131.79	\$ 134.29
ANT-049	Computer Systems Programmer	\$ 98.41	\$ 100.28	\$ 102.18	\$ 104.12	\$ 106.10
ANT-050	Web Designer	\$ 72.13	\$ 73.50	\$ 74.90	\$ 76.32	\$ 77.77
ANT-051	Web Developer	\$ 83.98	\$ 85.58	\$ 87.20	\$ 88.86	\$ 90.55
ANT-052	Sr. Web Developer	\$ 114.36	\$ 116.53	\$ 118.74	\$ 121.00	\$ 123.30
ANT-053	Web Tech Administrator	\$ 82.68	\$ 84.25	\$ 85.85	\$ 87.48	\$ 89.15
ANT-054	Web Content Manager	\$ 80.95	\$ 82.49	\$ 84.05	\$ 85.65	\$ 87.28
ANT-055	Web Security Administrator	\$ 81.10	\$ 82.64	\$ 84.21	\$ 85.81	\$ 87.44
ANT-056	Jr. Computer Systems Analyst **	\$ 62.48	\$ 63.66	\$ 64.87	\$ 66.10	\$ 67.36
ANT-057	Computer Systems Analyst	\$ 81.48	\$ 83.03	\$ 84.61	\$ 86.21	\$ 87.85
ANT-058	Staff Computer Systems Analyst	\$ 95.35	\$ 97.16	\$ 99.00	\$ 100.88	\$ 102.80
ANT-059	Sr. Computer Systems Analyst	\$ 109.02	\$ 111.08	\$ 113.19	\$ 115.34	\$ 117.54
ANT-060	Principal Computer Systems Analyst	\$ 131.73	\$ 134.23	\$ 136.78	\$ 139.38	\$ 142.03
ANT-061	Legacy Systems Analyst	\$ 108.06	\$ 110.11	\$ 112.20	\$ 114.33	\$ 116.50
ANT-062	Jr. Functional Analyst/Specialist	\$ 60.57	\$ 61.72	\$ 62.90	\$ 64.09	\$ 65.31
ANT-063	Functional Analyst/Specialist	\$ 71.65	\$ 73.01	\$ 74.40	\$ 75.81	\$ 77.25
ANT-064	Sr. Functional Analyst/Specialist	\$ 92.16	\$ 93.91	\$ 95.70	\$ 97.51	\$ 99.37

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ANT-065	Principal Functional Analyst/Specialist	\$ 96.70	\$ 98.54	\$ 100.41	\$ 102.32	\$ 104.26
ANT-066	Sr. Principal Functional Analyst/Specialist	\$ 134.54	\$ 137.09	\$ 139.69	\$ 142.35	\$ 145.05
ANT-067	Data Management Specialist	\$ 107.46	\$ 109.49	\$ 111.57	\$ 113.69	\$ 115.85
ANT-068	Data Administrator	\$ 103.22	\$ 105.19	\$ 107.18	\$ 109.22	\$ 111.30
ANT-069	Data Manager	\$ 132.59	\$ 135.11	\$ 137.68	\$ 140.30	\$ 142.96
ANT-070	Computer Operations Manager	\$ 80.06	\$ 81.58	\$ 83.12	\$ 84.70	\$ 86.31
ANT-071	Sr. Computer Operations Manager	\$ 117.51	\$ 119.74	\$ 122.01	\$ 124.33	\$ 126.69
ANT-072	Systems Administrator/Operator **	\$ 59.28	\$ 60.42	\$ 61.56	\$ 62.73	\$ 63.92
ANT-073	Jr. Computer Operator **	\$ 42.78	\$ 43.59	\$ 44.42	\$ 45.27	\$ 46.13
ANT-074	Computer Operator **	\$ 47.89	\$ 48.80	\$ 49.73	\$ 50.68	\$ 51.64
ANT-076	Communications Engineer	\$ 107.28	\$ 109.32	\$ 111.40	\$ 113.52	\$ 115.67
ANT-077	Sr. Communications Engineer	\$ 122.90	\$ 125.23	\$ 127.61	\$ 130.03	\$ 132.50
ANT-078	Jr. Network Engineer	\$ 72.14	\$ 73.52	\$ 74.91	\$ 76.33	\$ 77.78
ANT-079	Network Engineer	\$ 80.73	\$ 82.26	\$ 83.82	\$ 85.41	\$ 87.04
ANT-080	Staff Network Engineer	\$ 100.20	\$ 102.10	\$ 104.04	\$ 106.01	\$ 108.03
ANT-081	Sr. Network Engineer	\$ 109.07	\$ 111.14	\$ 113.25	\$ 115.40	\$ 117.59
ANT-082	Principal Network Engineer	\$ 147.64	\$ 150.45	\$ 153.31	\$ 156.22	\$ 159.19
ANT-083	Network Administrator	\$ 93.15	\$ 94.92	\$ 96.72	\$ 98.56	\$ 100.43
ANT-084	Sr. Network Administrator	\$ 115.56	\$ 117.76	\$ 119.99	\$ 122.27	\$ 124.59
ANT-085	Network/Computer Support Technician **	\$ 59.28	\$ 60.42	\$ 61.56	\$ 62.73	\$ 63.92
ANT-086	Sr. Network/Computer Support Technician **	\$ 65.69	\$ 66.94	\$ 68.21	\$ 69.51	\$ 70.83
ANT-088	Network/Computer Support Specialist	\$ 76.10	\$ 77.55	\$ 79.01	\$ 80.52	\$ 82.05
ANT-089	Computer System/Network Integ Engin	\$ 82.68	\$ 84.25	\$ 85.85	\$ 87.48	\$ 89.15
ANT-091	Telecommunications Analyst **	\$ 71.35	\$ 72.70	\$ 74.08	\$ 75.48	\$ 76.92
ANT-092	Sr. Telecommunications Analyst	\$ 77.03	\$ 78.49	\$ 79.98	\$ 81.50	\$ 83.05
ANT-093	Communications Network Manager	\$ 96.98	\$ 98.82	\$ 100.70	\$ 102.61	\$ 104.56
ANT-097	Jr. Help Desk Technician **	\$ 53.37	\$ 54.38	\$ 55.41	\$ 56.46	\$ 57.54
ANT-098	Help Desk Technician **	\$ 59.28	\$ 60.42	\$ 61.56	\$ 62.73	\$ 63.92
ANT-099	Sr. Help Desk Technician **	\$ 65.69	\$ 66.94	\$ 68.21	\$ 69.51	\$ 70.83
ANT-100	Electronics/Electrical Technician **	\$ 59.85	\$ 60.99	\$ 62.14	\$ 63.33	\$ 64.53
ANT-102	Hardware Specialist	\$ 82.45	\$ 84.02	\$ 85.62	\$ 87.24	\$ 88.90
ANT-103	Quality Assurance/IV&V Analyst	\$ 73.83	\$ 75.23	\$ 76.67	\$ 78.12	\$ 79.61
ANT-104	Quality Assurance/IV&V Specialist	\$ 76.42	\$ 77.87	\$ 79.35	\$ 80.86	\$ 82.40
ANT-105	Quality Assurance IV&V Manager	\$ 123.90	\$ 126.25	\$ 128.65	\$ 131.10	\$ 133.59
ANT-106	Logistics Specialist **	\$ 64.55	\$ 65.78	\$ 67.03	\$ 68.30	\$ 69.60
ANT-108	Configuration Management Specialist	\$ 92.18	\$ 93.93	\$ 95.72	\$ 97.54	\$ 99.39
ANT-109	Sr. Configuration Mgt. Specialist	\$ 111.53	\$ 113.64	\$ 115.80	\$ 118.01	\$ 120.25
ANT-111	Training Specialist/Instructor	\$ 69.48	\$ 70.80	\$ 72.15	\$ 73.52	\$ 74.91
ANT-112	Sr. Training Specialist/Instructor	\$ 92.04	\$ 93.78	\$ 95.57	\$ 97.38	\$ 99.23
ANT-114	Training Specialist	\$ 69.48	\$ 70.80	\$ 72.15	\$ 73.52	\$ 74.91
ANT-115	Sr. Training Specialist	\$ 91.93	\$ 93.68	\$ 95.46	\$ 97.28	\$ 99.12
ANT-116	Principal Training Specialist	\$ 110.90	\$ 113.00	\$ 115.16	\$ 117.34	\$ 119.57
ANT-119	Testing and Validation Specialist	\$ 63.34	\$ 64.54	\$ 65.77	\$ 67.02	\$ 68.29
ANT-121	Principal Testing and Validation Specialist	\$ 100.28	\$ 102.19	\$ 104.13	\$ 106.11	\$ 108.12
ANT-123	Instructional System Designer	\$ 79.63	\$ 81.14	\$ 82.68	\$ 84.25	\$ 85.85
ANT-124	Sr. Instructional System Designer	\$ 94.77	\$ 96.57	\$ 98.41	\$ 100.28	\$ 102.18
ANT-126	Jr. Graphic Design Specialist **	\$ 46.31	\$ 47.19	\$ 48.09	\$ 49.00	\$ 49.94
ANT-127	Graphic Design Specialist **	\$ 57.38	\$ 58.47	\$ 59.59	\$ 60.72	\$ 61.88
ANT-128	Staff Graphic Design Specialist	\$ 71.94	\$ 73.30	\$ 74.69	\$ 76.11	\$ 77.56
ANT-129	Sr. Graphic Design Specialist	\$ 82.95	\$ 84.53	\$ 86.13	\$ 87.77	\$ 89.44
ANT-130	Principal Graphic Design Specialist	\$ 100.28	\$ 102.19	\$ 104.13	\$ 106.11	\$ 108.12
ANT-131	Videographic/Editor **	\$ 53.52	\$ 54.54	\$ 55.57	\$ 56.63	\$ 57.71
ANT-133	Contract Administrator	\$ 72.29	\$ 73.66	\$ 75.07	\$ 76.49	\$ 77.94
ANT-134	Sr. Contracts Administrator	\$ 96.98	\$ 98.82	\$ 100.70	\$ 102.61	\$ 104.56
ANT-136	Jr. Program Mgt. Specialist **	\$ 71.02	\$ 72.37	\$ 73.75	\$ 75.15	\$ 76.58
ANT-137	Program Management Specialist	\$ 70.15	\$ 71.48	\$ 72.84	\$ 74.22	\$ 75.63
ANT-138	Sr. Program Management Specialist	\$ 92.46	\$ 94.22	\$ 96.01	\$ 97.83	\$ 99.69
ANT-139	Principal Program Management Specialist	\$ 106.58	\$ 108.60	\$ 110.67	\$ 112.77	\$ 114.91
ANT-140	Jr. Program Support Specialist **	\$ 36.73	\$ 37.42	\$ 38.13	\$ 38.86	\$ 39.60
ANT-141	Program Support Specialist **	\$ 42.38	\$ 43.18	\$ 44.00	\$ 44.84	\$ 45.69
ANT-142	Sr. Program Support Specialist **	\$ 71.02	\$ 72.37	\$ 73.75	\$ 75.15	\$ 76.58
ANT-143	Jr. Admin/Data Analyst **	\$ 32.51	\$ 33.14	\$ 33.77	\$ 34.41	\$ 35.06
ANT-144	Admin/Data Analyst **	\$ 35.48	\$ 36.15	\$ 36.84	\$ 37.54	\$ 38.25
ANT-147	Documentation Specialist **	\$ 60.70	\$ 61.85	\$ 63.02	\$ 64.22	\$ 65.44

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ANT-148	Sr. Documentation Specialist	\$ 86.78	\$ 88.43	\$ 90.11	\$ 91.82	\$ 93.57
ANT-149	Technical Writer **	\$ 73.42	\$ 74.82	\$ 76.24	\$ 77.69	\$ 79.17
ANT-150	Technical Editor	\$ 90.89	\$ 92.62	\$ 94.38	\$ 96.17	\$ 98.00
ANT-156	Technical Typist **	\$ 35.34	\$ 36.01	\$ 36.69	\$ 37.39	\$ 38.10
ANT-157	Data Entry Clerk *&	\$ 32.51	\$ 33.14	\$ 33.77	\$ 34.41	\$ 35.06

Rates are escalated at 1.9% annually.

\*\* The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (\*\*) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).

**GENERAL DYNAMICS INFORMATION TECHNOLOGY, INC.**  
**GSA CONTRACT NO. GS-35F-080CA**

**BASE PERIOD - SCA MATRIX**

<b>SCA Matrix</b>			
<b>Cat #</b>	<b>SCA Eligible contract Labor Category</b>	<b>SCA Equivalent Code Title</b>	<b>WD Number</b>
ANT-044	Jr. Computer Programmer/Analyst **	Computer Systems Analyst I - 14101	05-2103
ANT-056	Jr. Computer Systems Analyst **	Personal Computer Support Technician - 14160	05-2103
ANT-072	Systems Administrator/Operator **	Computer Operator I - 14041	05-2103
ANT-073	Jr. Computer Operator **	Computer Operator II - 14042	05-2103
ANT-074	Computer Operator **	Personal Computer Support Technician - 14160	05-2103
ANT-085	Network/Computer Support Technician **	Personal Computer Support Technician - 14160	05-2103
ANT-086	Sr. Network/Computer Support Technician **	Telecommunications Mechanic II - 23932	05-2103
ANT-091	Telecommunications Analyst **	Personal Computer Support Technician - 14160	05-2103
ANT-097	Jr. Help Desk Technician **	Personal Computer Support Technician - 14160	05-2103
ANT-098	Help Desk Technician **	Personal Computer Support Technician - 14160	05-2103
ANT-099	Sr. Help Desk Technician **	Electronics Technician II, Maintenance - 23182	05-2103
ANT-100	Electronics/Electrical Technician **	Supply Technician - 01410	05-2103
ANT-106	Logistics Specialist **	Graphic Artist - 15080	05-2103
ANT-126	Jr. Graphic Design Specialist **	Graphic Artist - 15080	05-2103
ANT-127	Graphic Design Specialist **	Photographer III - 13073	05-2103
ANT-131	Videographer/Editor **	Administrative Assistant - 01020	05-2103
ANT-136	Jr. Program Mgt Specialist **	General Clerk II - 01112	05-2103
ANT-140	Jr. Program Support Specialist **	General Clerk III - 01113	05-2103
ANT-141	Program Support Specialist **	Administrative Assistant - 01020	05-2103
ANT-142	Sr. Program Support Specialist **	Data Entry Operator I - 01051	05-2103
ANT-143	Jr. Admin/Data Analyst **	Data Entry Operator II - 01052	05-2103
ANT-144	Admin/Data Analyst **	Technical Writer II - 30462	05-2103
ANT-147	Documentation Specialist **	Technical Writer III - 30463	05-2103
ANT-149	Technical Writer **	Word Processor II - 01612	05-2103
ANT-156	Technical Typist **	Data Entry Operator II - 01052	05-2103
ANT-157	Data Entry Clerk **	Data Entry Operator I - 01051	05-2103